

Stakeholder Relationships	Key Issues of Concern	Communication Channels, Response Methods, and Frequency
Employee Relations	<ul style="list-style-type: none"> ▪ Education and Training ▪ Labor-Management Relations ▪ Employee Rights 	<ul style="list-style-type: none"> ▪ New Employee Training: Once per quarter ▪ Employee Welfare Committee organizes Freshman Party: Once per quarter ▪ New Employee Life Counselor Mechanism: Irregularly ▪ Labor-Management Meeting: Once every six months ▪ Employee Care: Irregularly ▪ Publication "Wellell Digest": Once per month ▪ Contact: Mr. Liao, HR Department ▪ Email: recruit@wellell.com
Supplier Relations	<ul style="list-style-type: none"> ▪ Supplier Relationships ▪ Quality Management 	<ul style="list-style-type: none"> ▪ Procurement Contact: Irregularly ▪ Visits and Exchanges: Irregularly ▪ Contact: Mr. Tan, Materials Procurement Department ▪ Email: Supplier@wellell.com
Customer Relations	<ul style="list-style-type: none"> ▪ Product Quality 	<ul style="list-style-type: none"> ▪ Customer Service Hotline: Irregularly ▪ Visits and Exchanges: Irregularly ▪ Contact: Customer Service Hotline, Miss Shi / Miss Yang, +886 2-22685600#1106,1107 ▪ Email: customer@wellell.com
Investor Relations	<ul style="list-style-type: none"> ▪ Operational and Financial Performance ▪ Investment Strategy 	<ul style="list-style-type: none"> ▪ Monthly Revenue Announcement on the Public Information Observation Platform and Company Website: Once per month ▪ Investor Conference: Twice per year ▪ Public Information Observation Platform News Releases: Irregularly ▪ Shareholders' Meeting: Once per year ▪ Contact: Mr. Chen, Finance and Accounting Department ▪ Email: IR@wellell.com